Agile Methodologies in Software Engineering: Adapting to Rapidly Changing Requirements and Enhancing Team Collaboration

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Abstract
This paper aims to explore the course of Agile methodologies in the field of software engineering regarding the ability to respond to frequently changing requirements and the improvement of collaboration. Scrum and Kanban form of operation has been highly utilized in many organizations and software developing companies as it is based on the iterative and incremental approach. The Agile Manifesto is the guiding principle for Agile followers, it became the communicating basis of the Agile approach with its key values that state customer collaboration, agility to change and individuals and interactions over processes and tools. User stories, as an Agile technique of requirements elaboration, and backlog grooming, as the method of updating the backlog, help teams successfully address the changes in the project and stakeholders’ feedback. Further, this paper aims at identifying the adoption of continuous integration and continuous delivery (CI/CD) in the Agile context for delivering the updates at a faster and more reliable pace. Velocity and burndown charts are among the most common agile measurements that are aimed at knowing the outcome of the team’s effort in completing tasks and progress so that appropriate decisions can be made in line with improvement activities [1]. Also, Scrum values the principles of effective communication and collaboration for Agile teams via Daily stand-ups and retrospectives. This paper also gives an insight about the difficulties expected and the solutions possible for a large project and a distributed team with reference to Agile. In this regard, there are several options for scaling Agile, one of them is the SAFe and LeSS that provide recommendations for organizing Agile processes and positions for large-scale projects and teams located in different geographic locations. Understanding Agile and its approaches will enable software engineering teams to fix issues related to the continually changing demands from consumers, produce better quality software, and prepare organizational cultures that are keener on development. The main objective of this project is to assess how to enhance data interoperability and implement robust master data governance and patient data governance solutions utilizing the cutting-edge SAP HANA cloud platform [1]. This innovative system brings immense benefits to the company by seamlessly integrating patient healthcare data, facilitating mass change management, and effectively implementing mass duplicate identification and resolution processes [1]. Furthermore, this project's significant contributions extend to providing invaluable knowledge and expertise in the realm of implementing an SAP HANA cloud platform via the powerful Information Steward software, which also involves utilizing a cloud connector to establish a seamless online connection that effectively tackles complex big data challenges. Additionally, this project offers an extensive array of well-defined procedure steps that enable healthcare organizations to
efficiently establish and manage mass change management processes, address critical cross-process data privacy requirements, and effectively perform in-depth patient data analysis [1]. Moreover, this project demonstrates immense potential for future expansion, particularly in terms of focusing on qualifying and refining healthcare data to offer even more extensive and advanced cloud-based solutions, which may lead to groundbreaking innovations in the realm of patient data management.

Keywords: Agile Methodologies, Scrum, Kanban, Agile Manifesto, Requirements Management, Continuous Integration, Continuous Delivery, Agile Metrics, Performance Measurement, Team Collaboration, Communication, Scaling Agile, Large Projects, Distributed Teams, Software Engineering

1. Introduction

Modernising healthcare setting is proving to be real and challenging with the increasing adoption of electronic health records or commonly known as EHR. As it is evident from innumerable institutions all over the world implementing EHR systems, it wasn’t clear initially that these systems were designed with a goal to extract optimum exchange of information and to stick away all the isolation among the various health care, associated providers and diligent researchers. Nevertheless, it is relevant to note that a number of EHRs do contain data exchange protocols and that these are mainly formatted to match the data sharing between two EHRs. Nonetheless, it is unyielding to decipher the exact form of patient data, especially that corresponding to an individual, creates a problem [1,2]. Not only is it rare to have the data accumulated with different occasions in a patient’s comprehensive medical experience map, but the data may also be accumulated in various EHRs where various formats of data and various remedial department’s systems exist are likely to be located. From this perspective, healthcare organizations have endeavored for the long-term goal of creating a perfect patient record that captures all the important information of a patient which can guarantee incomparable detail and depth of the patient record as well as depth of the healthcare knowledge generation. In a way this would undoubtedly completely transform how healthcare is delivered, allowing for better capacity for patient care and medical decisions to be made. Building on the above stated paragraph, it is important to note that the achievement of this vision is only possible if the much-needed compatibility features and data exchange specifications are established. The standards that need to be deployed for EHR objectives ‘f’ and ‘g’ must not only focus on the better exchange of data from one EHR system to another but also have to deal with the issue of data heterogeneity [3]. To address these issues, there are considerable and continued efforts from the healthcare organizations by using the standardized data models, common vocabulary and other knowledge transformation methods. In this way, health care providers can coordinate the data elements represented in the clinical workflow, and all EHR systems will be interoperable, regardless of the specific data protocols across the various departments, adjoined to the main EHR system [3]. Furthermore, attempts are being made on the detailed patient identification and matching to address the challenges of duplicate or fragmented patients’ records. This entails the use of Patient Monroe identifiers, biometric technologies and powerful matching algorithms to provide mechanisms that effectively identify disparate data elements and create a unified and complete record of each patient’s medical history. Further, policies to maintain integrity and usable standards of the patient’s data are being employed in the process of data sharing and integration.

These frameworks encapsulate the guidelines, working standards, and information technology solutions that avert the loss of patient’s identity, unauthorized disclosure, and misuse of the information for
research and clinical purposes. By solving these challenges, and putting into practice effective solutions for interoperability, the healthcare structures are able to harness more of the capacities of EHRs toward the betterment of their patient’s outcomes, and also for furthering of medical research. The end-to-end records integrated with data sharing and support would assist the healthcare providers with an integrated approach to a patient’s health status, associated medical treatments, as well as reactions to any interventions [4]. This was an abundance of information that would go further than the establishment of the customized and evidence-based approach to medical treatment and would help in the management of population health, disease detection, and clinical protocols. Furthermore, efforts would be made to conduct extensive groundbreaking research and come up with appropriate analysis, which in the long run would help in formulating better treatment, therapy, and prevention techniques to boost the general health of the public. To summarize, it can be argued that current opportunities of using EHRs in healthcare delivery can hardly be overestimated; nonetheless, there are numerous difficulties related to Data Interchange and Integration that have to be overcome to unleash the highest potentiality of the systems in question. Thus, to achieve scalability of patient data exchange, proper technical and data management solutions should be utilized that include superior interoperability specifications, methods of data conversion, patient identification strategies, and data management principles in healthcare. This would in turn drastically transform healthcare to develop tailored medicine and better patient care, advance research and innovation [5].

Besides, healthcare organizations all over the world provide patient care through the elements of EHR systems that contain large amounts of data. Apart from EHR systems, the healthcare providers also use other business applications in order to manage data. As a result of enhancing the actual ways of delivering the patient care and orientation to the medical missions of the various institutions, the senior healthcare managers set certain goals and objectives. In order to accomplish these objectives, the healthcare managers make use of one or the other of several work practice options [6]. Among these practices, some are based on sophisticated data analysis and hold considerable importance in decision-making. Thus, IT-based solutions help healthcare organizations focus on success in clinical research and be on the way to evidence-based medicine. Therefore, accuracy and comprehensiveness of the available healthcare data require integration of different data sources. Still, handling data of the same patient from multiple sources can prove a complicated endeavor as well. The integration of data becomes difficult since health care information could be stored in various kinds of structured data formats [7]. Another concern that revolves around healthcare organizations is the issue of data coordination. Interoperability of patients’ records between multiple healthcare organizations is complicated by diverse formats/systems of data in the field. These issues of interoperability are a continuing battle for the health care units, since they try to share and to cooperate on patient information.

2. Research Problem
The main research problem in this study is to evaluate the significant interoperability challenges within the health data management that continue to negatively impact the reliability and the utilization of healthcare data by patients and healthcare providers. The application of existing solutions is also hindered with minimal patient input in terms of patient data, resulting in incomplete, underrepresented and inaccurate records. These challenges are even more significant for resource constrained healthcare settings, for which the utilization of privacy preserving technologies to share, manage and exchange patient sensitive data is of paramount importance to improve the provision and coordination of patient centric care [8]. As the environment of software development proceeds to change, organizations face
new and uncertain degrees of complexity thus requiring an adaptable method of undertaking developments. Agile methodologies hold the key to solving this problem due to the organization’s insistence on iterative development cycles, feedback, and interactions between stakeholders and development teams. Specifically, this study seeks to find out how Agile methodologies, namely Scrum and Kanban, facilitate effective handling of change requirements throughout the software development processes [9]. This paper intends to fulfill the following objectives: Through case study, literature survey, empirical studies and analyses of the best practices within different industries and in views of fulfilling the objectives stated in the previous section, this paper aims at ascertaining those factors that have influence on Agile methodologies in respect of changing requirements of the project. Moreover, the study aims at identifying how Agile practices like: user stories, backlog grooming, and sprint planning help the team to manage time effectively and address shifting project priorities and customers’ demands. Thus, it is also a goal of this study to assess the effects of Agile methodologies regarding the collaboration and communication aspect of software engineering projects [10]. Agile projects depend highly on the efficient cooperation with team members, stakeholders, as well as the beneficiaries. Hence, this research aims at establishing an understanding of effective collaboration and communication in Agile contexts, as practiced in daily meetings such as the daily stand-up meeting, the daily review meeting, and the retrospective meeting. In order to make a better understanding of the opportunities Agile methodologies can offer at the level of team collaboration, as well as identify the outcome improvement strategies and knowledge sharing practices, this paper concentrates on the analysis of Agile methodologies and team collaboration.

3. Literature Review

A. Scrum Framework in Agile Software Development

Scrum is one of the frameworks of the Agile software development methodology which is gaining popularity. It is an iterative, fast, flexible, and efficient approach to create a lot of value in a short time span of about one to four weeks called a sprint. Therefore it emphasizes on the decision-making tools as well as applying management to implement the changes and any imbalance existing on the difference between what was intended on the objectives and the results delivered. The concept of Scrum owes its name to one of the playing strategies in rugby where the players in the field turn into rows and try to gain control of the ball after being charged by their opponents [11]. It represents the fact that Scrum is quite a versatile approach.

![Fig. 1: Time Spent on Scrum Tasks](image-url)
Though there are other types of processes based on Agile there are some universal principles that all types of Agile methods have in common, there is a list of values and requirements that are typical for all Agile methods, and there are some basic features that every Agile process has to include. This common ground is the foundation where the Agile movement can begin, as upon this ground different Agile frameworks can be constructed. However, Scrum, which is considered to be one of the most widely used Agile frameworks, contributes its peculiarities by offering such key elements as practices, roles, and artifacts that make it more effective in software development project management. Due to the fact that scrum focuses on the notion of iteration and incremental values, product development becomes more effective and responsive to changes in a complex environment. Along with that, it ensures that there is a technically correct approach to programming and helps the teams to manage themselves following a clear structure and regimen [11]. Adopting Scrum will help an organization to deliver its software products quicker and with a higher quality while satisfying the customer and the employees. Moreover, Scrum is not restricted to the sphere of software development only. Besides, due to its flexibility and focus on cooperation, it fits into numerous fields and branches. In turn, based on the findings of this study, it can be asserted that Scrum has already been applied in practice by research institutions, executive organizations, and companies in different fields to improve the organizations’ efficiency, encourage innovation, and gain positive outcomes. Therefore, due to its flexibility, simplicity, and easy comprehensibility, Scrum is the most appropriate framework through which one can implement the Agile principle in the organizational environment. Applying Scrum methodologies can help teams address the project complexities, adapt to change, and successfully deliver stakeholders’ value [11]. Scrum is more than a methodology used in software development; it is an effective tool that can improve the efficiency and creativity of other fields and industries. Its being far from perfect, its universality, and its potential to stir significant changes render it an essential component of any organization that would like to succeed in the contemporary world which is fast-paced and where the parameters of business constantly evolve.

B. Kanban Methodology for Agile Project Management

The Kanban methodology is a pull methodology in which tasks are pulled from a backlog only when the team has the bandwidth to complete the task. It is meant to smooth out production and manage work-in-progress tasks. The visual representation of the workflow involves the use of task boards and swim lanes. This enables team members to see at a glance what still needs to be done, what is currently being done, and what tasks have been completed. Most of the time, team members use sticky notes on a white board to represent tasks and move them from left to right or right to left. The Kanban methodology places little focus on the iterations and timeboxed approach used in a traditional software development project. Rather, focus is placed on maintaining a constant rate of development across the whole project to avoid the stop/start cycles that can result from feature creep or taking on more work than the team can handle at any one time [12]. Tripodi indicated that the use of a Kanban board can also assist the Product Owner to see that there is a constant rate of development across the project and to ensure that members of the team are not overcommitted. A key principle of the Kanban methodology includes limiting Work In Progress (WIP) which in turn assists in improving the pace at which project members can implement improvements. The project team's top priority is to satisfy the Customer through the continuous delivery of valuable software. This is done by delivering quality software in a timely fashion and is achieved by incorporating the customer into the project team and maintaining the velocity of the software development project. Furthermore, it is important to establish effective communication between the team members to ensure that there is a clear understanding of the tasks, priorities, and goals. By promoting
effective collaboration, the team can work together to identify and resolve any obstacles or bottlenecks in the workflow. This collaboration can be facilitated through regular meetings, such as daily stand-ups or retrospective meetings, where team members can discuss their progress, challenges, and ideas for improvement. Additionally, the Kanban methodology emphasizes the importance of continuous improvement.

Thus, the workflow should be constantly assessed and modified if necessary for the team members to streamline their workflow and become more effective [12,13]. This can be accomplished through an organization’s metrics and analyses to find out about the performance of the team. In this case, the values of these metrics help the team to look for patterns, trends, and even possible inefficiencies. The latter can be utilized to make certain decisions and eventually adopt measures that can lead to the improvement of productivity and achievement of optimal results. By and large, the Kanban methodology is an effective and really rather free-form way of managing projects. This is where teams can employ such principles as visualizing the work, the definition and limitation of the work in progress, collaboration with people, as well as constant improvement to make it easier to deliver more worth to the consumers.

C. Continuous Integration and Continuous Delivery (CI/CD)
Continuous Integration (CI) and Continuous Delivery (CD) focus on automating the process of transforming the source code into deliverable software of appropriate quality. The idea behind CI and CD is to reduce the time between the initial design and concept of the software to providing the software in a production environment. The clear advantage is the faster delivery of new features. Many organizations still provide system updates only in scheduled timeframes or during hardware maintenance or upgrades, which require a lot of planning effort. This effort represents a project risk for the installation and acceptance by users. Modern delivery strategies and tools like X Ray, Jenkins, or Azure DevOps can help healthcare providers to deploy and maintain large, modular healthcare applications more easily [13]. When more internal clinical software applications are developed using CI/CD methods, it is much easier to standardize and maintain quality levels in those applications. In a hospital setting, assembly of medical documents is a critical need; release management in areas like billing, bed control, or clinical laboratory requires the highest-level release management specification, not only because of interdependencies but also because of timing requirements to make it possible to feed into new medical devices or applications with release specificity. Lastly, integration tests for billing purposes is one of the most crucial tests in the healthcare domain as issues at this stage can be very costly if the
problems are not caught earlier. This can be done without using actual assets; data privacy can be out of the risk of the actual environment and software steps can be linked with release sequences [14].

![Time Distribution in CI/CD Pipeline](image)

**Fig. 3:** Time Distribution in CI/CD Pipeline

### D. Agile Metrics and Performance Measurement

Outcome-focused performance measurement enables improved business results. However, developing effective performance measures can be problematic. It is clear that measures and metrics are powerful influencers of how people behave. They can easily promote silos if they are enclosed within functions and drive behavior away from an integrated, value-focused process while seemingly attaining local process optimization. If attaining agility requires a service-oriented organization, then it is sensible to assume that performance measures should be just as service-oriented. They should reinforce the causal performance relationships evidenced in a model. The goal is to develop a set of outcome measures or representational data that connects customer experience with bottom-line results. Measures need to capture both process and value created as a consequence of value being conceived, and extracted, from the way in which the parts of the business are connected. Ensuring fit among the metrics, processes, and outcomes is an integral part of understanding the mechanisms that drive value and providing the necessary reinforcement [14,15]. In recent times, metrics and performance measures have been scrutinized for the manner in which they can easily promote silos and departmental behavior and attitudes. If attaining agility requires a service-oriented organization, then it only makes sense that performance measures should be just as service-oriented. In addition, measures should reinforce the causal performance relationships evidenced in a model. There is a clear need to develop an understanding of the most effective metrics and performance measures to capture both process and value created as a consequence of working in an agile, integrative fashion.

### E. Scaling Agile for Large Projects and Distributed Teams

Early results show that it is absolutely essential to diligently and consistently drive and embed Agile values deep into the project management toolset, while simultaneously ensuring that the entire process remains seamlessly automated in a manner that vividly visualizes and diligently tracks the entire expanse of the project in as close to real-time as is practically possible, creating a true sense of responsiveness and adaptability. Through the utilization of automated feedback mechanisms, one is able to effectively
preserve and nurture the inherent sense of fluidity and continuous flow that serves as the bedrock of Agile methodology [15]. As projects grow and evolve, developing intricate layers of complexity, it becomes increasingly crucial to employ visualization techniques that meticulously organize and structure the various processes, thereby facilitating a comprehensive and cohesive overview. Furthermore, it is imperative to prioritize and foster smooth communication channels that effectively facilitate the feedback process, surpassing the efficiency of co-location based teams. In this regard, Agile communication customs such as the daily stand-up and the sprint meeting flourish and achieve optimal results when quick, on-the-fly synchronous communication is facilitated and made just as effortless and straightforward as asynchronous note taking and reporting. By seamlessly integrating and harmonizing these forms of communication, teams can optimize their collaborative efforts and achieve unparalleled levels of efficiency and productivity.

Cross-disciplinary projects like the Rotman DNA Project benefit the most from the high visibility and flexibility that Agile practices bring. It is essential to apply Agile across the whole team [16]. This means that Agile management practices need to be understood and used effectively by all stakeholders. To ensure large project teams benefit from Agile practices, it is necessary to evolve Agile tools to cope with its scale and to informally but effectively scale formal methodologies down to small project teams. In collaboration with some of the largest and most distributed project teams, we have been studying what it takes to effectively scale agile.

4. Contributions
My contribution in this research is to conduct a critical review of existing literature on Agile methodologies in software engineering and their applicability for responding to frequently changing requirements and improving team cooperation. By analyzing the current literature, case studies, and reports, it will be possible to derive insights and share trends in the Agile process. Besides, I strive to provide the reader with relevant critical analyses of my experiences and observations in software development projects. In view of this, I use real life and contemporary examples and experiences to bring out the discussion and enhance the understanding and knowledge base of Agile methodologies for both clients and researchers. In addition, I have provided some actual recommendations and considerations regarding Agile methods’ effective application in various settings within software development. Incorporating the findings of the literature review with my perception of the situation, it will be possible to offer a structured recommendation for organizations that want to implement or improve Agile practices into their SDP. Different health department users looking at shared standardized data and using Bayesian classification or neural network representation of the healthcare data can help invested becomes that of reduced risk, as another dimension of interest issues. The model proved to have a major problem area. Lacking complete visibility is the current model of the business relationship and healthcare control of principal information requires specific permission and implementation, without changing the default permissions. I discussed in each aspect users can add further restrictions with all the specific details of restrictions (needed) for the entire abstraction of the logical need for access from specific department users. Such complex access control and standard data accumulation. We discuss and determine the technical infrastructure and hidden dependencies among information business rules of access and control, different access with the associated risks in healthcare of expressed user preferences, access control policies model, semantic data mining for the healthcare instances, the inferred data type of fetched data. This extension to data (schema) (model) enables more secure data checking and exchange and employs recent techniques in creating and visualizing generic or instance-specific access
credentials and auditing permissions. Data testing requests in the model, semantic data insurance analysis and security data control, helping assure user needs and logically sound data against unauthorized inference of healthcare functionality, can take advantage of a controlled view to be sent to an SAP backend system. All tasks involving both successful conversion to or interactive query specification for entered data in associated tests are accomplished in a normal way of processing human resources in the HCP user interface. The approach for testing administered in database management systems is likely to be unique in that it is the basis for a general control access methodology, which even for isolated non-SAP databases could preserve proper access control without altering the behavior of SAP standard applications while not necessarily affecting determinisms of business rules.

5. Significance and Benefits
SAP solutions help hospitals and outpatient clinics to store and manage large amounts of information and documents, patients’ medical records, bills or invoices, selling/purchasing orders, and complex documents of human resources. SAP solutions can be seen as the ultimate means of providing easy links to such important files and most of the hospital staff can easily find what they are looking for. To sum up, hospitals and outpatient clinics need an efficient and compatible organizing system of patient data, which excludes the possibility of receiving inaccurate data [17]. The way patient data is currently managed can notably improve through the integration and usage of SAP solutions because this outstanding solution provides numerous full-featured functions. Therefore, these outstanding advantages can be utilized by the providers of the healthcare services to improve the standard of the services that are being offered in the market to ensure their existence in the competitive medical market sector [18]. Considering how competitive this field is, ensuring the provision of excellent services helps in setting a firm’s reputation and keeping a practice lively. Coordinating patient care across many different settings will create improved patient experiences and outcomes. In addition, by giving healthcare providers digital access to the full spectrum of patient information, patient safety will be consistent whether the patient is at a hospital, nursing home, laboratory, or clinic. The patients will receive no harm as they will not miss any treatments or medication due to healthcare providers having access to the latest patient information [18]. Finally, promoting future interoperable applications fostering innovation will be realized due to generated data being a foundation for improving patient care. As a leading provider of patient billing and healthcare solutions, SAP offers hospitals and outpatient clinics a broad range of solutions enabling the efficient provision of quality care, coordinated services, and a cost-efficient communication platform between healthcare organizations and partners. With SAP solutions, hospitals and outpatient clinics can be more confident in the efficiency of their patient organization by being more effective, efficient, and successful in running their organization.

6. Conclusion
This work has proposed a detailed analysis of Agile methodologies in software engineering particularly in handling of changes in requirements and improvement of collaboration. Based on the analysis of a large number of academic works and the results obtained in real-life projects, this work has sought to elaborate on the fundamentals, guidelines, and issues related to Agile development. The outcomes of this research argue for the potentially radical nature of Agile methodologies, in the context of application to the software development process. As mentioned, Scrum and Kanban are the most popular frameworks for the Agile method that helps organizations quickly respond to the changes in the requirements side and deliver the high-quality software products on time. Due to the iterative structures and advancement of cross-stakeholder feedback, Agile methodologies have encouraged an agile environment in
development teams. Thus, this work has identified team cooperation and communication as significant factors in Agile contexts. The meetings such as the daily scrum, sprint review, and sprint retrospective are among the pragmatic structures that aim to increase transparency, promote team responsibility, and ensure optimal knowledge sharing among the team members. Through such Agile practices, we can improve the efficacy and efficiency of an organization’s culture and improve the cultural characteristics in order to provide support for a team-centered approach to completing tasks. It is necessary to note that there are some difficulties given the use of Agile methodologies. Agility at the large project and/or distributed team level still poses a challenge due to a number of factors. However, one of the key issues that tend to arise when one is developing a strategy to implement Agile development is how to maintain stability while at the same time courting flexibility. Based on the above results, this study recommends that future research requires an integrated perspective to the implementation of Agile method. According to Amnesia Razorfish, it can be seen that by implementing Agile values and principles and taking into account their environment’s specificities, organizations can enhance the application of Agile methodologies in the sphere of software engineering to the extent that would let them achieve innovation, increase productivity, and obtain success.

References

